



Liberty County Sheriff's Office

Sheriff William N. Bowman
Liberty County Justice Center
201 S Main St #1300, Hinesville, GA 31313
Phone:(912) 876-2131 Fax: (912) 876-2179



Security service by Liberty County Sheriff's Office may be requested by any business and/or individual for both recurring and single events, so long as the employment does not conflict with LCSO Extra-Duty Employment Restrictions.

Note: There is a 4-hour minimum per Deputy per request. Cancellation of request less than 48 hours from start time will result in a 4-hour minimum pay for all assigned Deputies.

The extra-duty pay rate shall be \$45.00 per hour per Deputy requested.

Effective May 1, 2017, extra-duty request forms MUST be received at least 2 weeks in advance of the event.

Prohibited Types of Extra-Duty Employment

Liberty County Sheriff's Office Deputies are prohibited from accepting or engaging in any extra-duty employment that constitutes a threat to the status or dignity of the Sheriff's Office as a professional occupation, which includes:

- Establishment which sell or rent pornographic books, magazines, sexual devices, or videos
- Establishments which possess a Georgia Alcoholic Beverage Commission License to sell alcoholic beverages
 - May not provide services as a bouncer or interior security
 - Exterior security (parking area) at this type of establishment is permitted
 - Businesses having a contract with a city where extra-duty officers are required to be employed must be approved on a case-by-case basis.
- Any gambling establishments not exempted by law
- Any employment where the nature of the work, rules of the business or instructions from the employer require the employee to:
 - Compromise their position as a law enforcement practices
 - Do anything to violate department policies, procedures, or ethical law enforcement practices
- As a bail bond agent or for a bail bond agency
- Involving investigative work for the following
 - Insurance agencies
 - Private security services
 - Attorneys
- To act as private investigators or in any off-duty capacity in which:
 - The primary purpose of such employment is to gather information for a civil action
- By a business intending to use the employees as a temporary replacements for regular employees on strike
 - An employee may be employed if the purpose of such employment is the protection of the business property in a law enforcement capacity.
 - This is not intended to restrict those employees already employed in a business from working if that business becomes involved in a labor dispute.
- That presents a potential conflict of interest between their duties as employees of the Liberty County Sheriff's Office and their duties for the secondary employer
- Approval of any extra-duty request is at the LCSO's discretion and will be based upon but not limited to; type of event, size of event, availability of off duty resources and potential for reduction in on duty resources.

Anyone with questions about hiring an off-duty LCSO Deputy to provide security for your business or event may contact Lieutenant Quincy Melvin at (912) 391-1451 or quincy.melvin@libertyso.org